People’s Plenary

A community building session for the 2018
Coming to the Table Conference
June 2018
Who’s in the room?

• Audience polling allows us to know who came to a meeting
• Press the button for signifying your choice(s)
• If you make a mistake, press again
• For the first question, point device at the computer
• The first question is a warm-up question.
Our circle of closeness

• On a scratch pad, write down the first names of the six people you consider closest to you emotionally, not including in our immediate family.

• We will come back to this later.
Which of these is your strongest motivation for being here?

0%  1. Who does not like Virginia this time of year?
12% 2. Learn more about dialogue methods
13% 3. Understand institutional change techniques
43% 4. Experience healing dialogues
19% 5. Seeing what happens in other CTTT chapters
1%   6. Take a break from my responsibilities at home
1%   7. I practice reconciliation with my "special friend" who comes here
12% 8. Something else
The first several questions help us know some of our demographic identities

- Demographic questions - who we are
- CTTT involvement questions - our connection to CTTT
- Experience/perspective questions - our reflections on the state of things
How many times have you traveled around the sun?

1. 29 or fewer
2. 30 to 45
3. 46 to 60
4. 61 or better
Which of these best describes your gender?

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Option</th>
</tr>
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<tbody>
<tr>
<td>74%</td>
<td>1. Female</td>
</tr>
<tr>
<td>24%</td>
<td>2. Male</td>
</tr>
<tr>
<td>1%</td>
<td>3. Gender non-conforming</td>
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<tr>
<td>1%</td>
<td>4. Not listed</td>
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</table>
Recognizing that all of this is a social construct, which of these comes closest to describing your “of color” status?

30%  1. Person of color
70%  2. White person
Which of these best describes your orientation?

18% 1. LGBTQ+
82% 2. Non-LGBTQ+
Where do you call home?

1. Northeast: 29%
2. Mid-Atlantic: 33%
3. Midwest: 3%
4. Southeast: 20%
5. West: 14%
6. Non-contiguous US: 0%
7. Outside US: 1%
Which of these best describes your work situation?

1. In the workforce (32%)
2. Kinda in the workforce, kinda retired (27%)
3. Retired (30%)
4. Student (1%)
5. Some other category (11%)
Which of these best describes your political ideology most of the time?

1. Hard left
2. Left
3. Left leaning
4. Right leaning
5. Right
6. Hard right
7. Left on some issues, right on some issues.
What portion of white people are willing to tell an anonymous surveyor that they think black people are less evolved than white people?

- 1% 08
- 12% 18
- 18% 28
- 18% 38
- 19% 48
- 16% 58
- 13% 68
- 4% 78
The remaining questions

- Some focused on CTTT
- Some focused on your sense of the racial state of things
How many CTTT National Gatherings have you been to?

1. This is my first one  61%
2. This is my 2\textsuperscript{nd}  23%
3. This is my 3\textsuperscript{rd}  9%
4. This is my 4\textsuperscript{th}  6%
How long have you been involved with CTTT?

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Experience</th>
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<tbody>
<tr>
<td>23%</td>
<td>1. First experience</td>
</tr>
<tr>
<td>42%</td>
<td>2. 1-2 years</td>
</tr>
<tr>
<td>25%</td>
<td>3. 3-5 years</td>
</tr>
<tr>
<td>6%</td>
<td>4. 5-10 years</td>
</tr>
<tr>
<td>3%</td>
<td>5. 10+</td>
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Are you a member of a local CTTT affiliate group?

- 39% 1. Yes, usually actively involved
- 6% 2. Yes, often not actively involved
- 17% 3. No
- 23% 4. Not yet, but I would be if there was one
- 15% 5. No, and I would be interested in starting one
What is your level of interest in a CTTT working group?

1. Already involved (33%)
2. On the list for one, but don’t do that much (27%)
3. Interested in being a part of one (38%)
4. What is a CTTT working group?
What portion of white people think that racism against whites is as big of a problem as against POCs?

1. 15
2. 25
3. 35
4. 45
5. 55
6. 65
7. 75

About 20 percent of blacks and latinos share this view.
How many of those six closest friends are in a different racial group than you?

- 34%
- 25%
- 21%
- 16%
- 0%
- 2%
- 2%
How many of those six closest friends are in a different racial group than you?

- 0%: 42%
- 1: 33%
- 2: 23%
- 3: 22%
- 4: 12%
- 5: 4%
- 6: 7%
How many of those six closest friends don’t think that racism against POCs is a special problem requiring special attention?

- 51%
- 25%
- 8%
- 10%
- 2%
- 0%
- 4%
How many of those six closest friends don’t think that racism against POCs is a special problem requiring special attention?

<table>
<thead>
<tr>
<th></th>
<th>Person of Color</th>
<th>White Person</th>
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<tbody>
<tr>
<td>0</td>
<td>44%</td>
<td>53%</td>
</tr>
<tr>
<td>1</td>
<td>30%</td>
<td>25%</td>
</tr>
<tr>
<td>2</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>3</td>
<td>7%</td>
<td>12%</td>
</tr>
<tr>
<td>4</td>
<td>0%</td>
<td>7%</td>
</tr>
<tr>
<td>5</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>6</td>
<td>4%</td>
<td>3%</td>
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Which of these comes closest to your perspective about the involvement of politically conservative people in your CTTT project?

1. Great in theory, but it’s hard enough getting liberal white people and POCs to talk. Low priority
2. We have neither succeeded nor really tried to involve them.
3. Disappointed that we have unsuccessfully tried to include substantial numbers of them.
4. We have some success with including conservatives, and I am glad we tried
5. We have included them, and their presence opens some new conversations but may distract from others.
6. I have not thought much about this issue.
How has the current messages about race from the White House affect the efforts by CTTT and other racial dialogue programs to foster engagement?

1. Made it noticeably easier to foster engagement - 45%
2. Made it a little easier to foster engagement - 30%
3. Had no effect on fostering engagement - 1%
4. Made it a little harder to foster engagement - 8%
5. Made it noticeably harder to foster engagement - 16%
If you were asked to give the elevator pitch for the mission and values of CTTT, how would you do?

0%  1. Great if dumbfounded silence is good
16% 2. It would be a struggle
69% 3. I would do OK
16% 4. I know it so well, I might say it backwards.
How much improvement in the state of racial relations and racial equity do you expect will happen in the next 25 years?

1% 1. Regression

6% 2. No change, but we must try

28% 3. A little improvement if we push

47% 4. Substantial improvement is possible

18% 5. I expect big improvements
How much improvement in the state of racial relations and racial equity do you expect will happen in the next 25 years?

- Regression: 4% (0%)
- No change, but we must try: 12% (3%)
- A little improvement if we push: 25% (20%)
- Substantial improvement is possible: 36% (28%)
- I expect big improvements: 28% (15%)
Wrapping up

• Thanks for participating

• Thanks for all that you do for the cause of racial reconciliation.

• Please make sure not to take the keypad out of the room.